

Sr Substance Abuse Counselor

Position Description

Under the direction of the Project Director, the Sr Substance Abuse Counselor will perform a comprehensive provision of therapeutic counseling activities to presenting clients of Here's to Life, Inc. Provides and coordinates services for clients from corrections and/or homeless environments who are addicted, have co-occurring diagnosis and/or have HIV/AIDS disease. The hired individual will develop individual service plans in conjunction with appropriate medical, psychosocial and legal consultation. They will perform a wide range of other programmatic activities and as a part of comprehensive treatment services. The Behavioral Health Counselor I will use independent judgment within the framework of established Here's to Life, Inc. policies and procedures to ensure positive outcomes for presenting consumers.

Duties and Responsibilities

- Participates in multi-disciplinary team meetings on a scheduled basis
- Plans and schedules treatment services activities for assigned consumers.
- Performs individualized client intake, assessments and other related addiction counseling activities, maintains client records, create and implement individualized service plans, signs off on intake documents, and documents other documentation related to the client treatment experience, and responds to necessary correspondence that is secured with updates and narratives with secured written consent from the client.
- Strategizes and engages in targeted outreach recruitment activities and.
- Available for some non-traditional hours to include nights and weekends
- Other duties as assigned

Screening and Assessment

- Identify signs and symptoms of substance use disorders and psychiatric disorders.
- Recognize interactions between co-existing mental health, substance use, and HIV or other health care issues.
- Utilize relevant screening and assessment instruments to design client's treatment plan.
- Understand the person's diagnostic profile and review results with the treatment team.

Crisis Prevention and Management

- Develop and implement a crisis prevention plan.
- Implement an immediate course of action appropriate to the crisis.
- Develop and implement an individualized crisis follow-up plan.

Treatment and Recovery Planning

- Interpret and evaluate assessments and clinical data received from the individual, support systems, and other relevant sources to determine treatment and recovery needs.
- Engage the individual in a comprehensive treatment planning process.
- Collaboratively identify and prioritize treatment needs with the individual.
- In collaboration with the person served, develop and implement integrated treatment and recovery goals using measurable objectives.

- In collaboration with the person served, identify and implement stage specific measurable steps to achieve short and long-term goals, utilizing the individual's strengths and weaknesses.
- Monitor and document individual's progress toward treatment and recovery goals, modifying the plan as necessary.
- Develop integrated discharge and continuing care plans.

Counseling

- Provide a safe, welcoming, and empathic environment in order to facilitate a collaborative relationship with the person and support systems.
- Develop and maintain an ongoing therapeutic relationship.
- Utilize evidence-based integrated counseling strategies and techniques.

Management and Coordination of Care

- Collaborate with the individual and support systems to match services with identified needs and client preferences.
- Access, coordinate, and facilitate appropriate referrals which maximize treatment and recovery opportunities in partnership with the person served.
- Monitor, evaluate, and advocate within the service delivery system to ensure client access to necessary services.

Education of the Person, Their Support System and the Community

- Educate the person and the support system about available self-help and peer groups in the recovery process.
- Educate the person and support system about self-advocacy and empowerment.

Professional Responsibility

- Adhere to multi-disciplinary codes of ethics, laws, and standards of practice.
- Recognize and maintain professional and personal boundaries.
- Engage in continuing professional development.
- Participate in clinical and administrative supervision and consultation.

Qualifications

Certified Clinical Supervisor (CCS) and/or a Certified Addiction Counselor (CAC) at state or national level and a Master's Degree in Human Services or a related field is preferred. Progressively responsible professional with experience working with individuals and their identified issues surrounding substance abuse, mental health disorders, and/or HIV/AIDS is required. Excellent and proven verbal, written, facilitation, and problem-solving skills required. Good working knowledge of various counseling techniques and interventions strategies effective in rehabilitation of substance abusers. Counselor must have a working knowledge of HIV/AIDS and the ramification upon individuals with addiction problems. Some experience working with culturally diverse populations and/or culturally sensitive to individuals without regard to sexual orientation, financial status, race, or religious background. Individual must be experienced with multi-disciplinary team approach. Individual will have the ability to serve as liaison between

Here's to Life and other community partners. Proficiency in computer skills (Microsoft Office and Outlook required).

Email your resume to info@HeresToLifeATL.org Subject 'position applying for'. Please do not call the office about the position. Welcome to email questions.